

Posting Date: April 13, 2023

University of Toronto
CrimSL Research Cluster for the Study of Racism and Inequality
2023-24 Postdoctoral Fellowship Opportunity

Award Details

- CrimSL Research Cluster Postdoctoral Scholar
- Salary: \$60,000 CAD Subject to budgetary approval. Additional compensation available for teaching and/or course development.
- Supervisor: Professor Kamari Clarke
- Duration: 12 months (July 1, 2023 – June 30, 2024); Anticipated start date: 7/1/2023
- Percent time: Postdoctoral Scholar appointments are full-time. The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.
- *Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement. This job is posted in accordance with the CUPE 3902 Unit 5 Collective Agreement.*
- Application Window: Open April 13, 2023 through June 1, 2023 at 11:59pm EST
- In person-fellowship
- Deadline to apply: June 1, 2023
- Decision: June 15, 2023

Position Description:

The legacies of racism and colonialism, and various manifestations of structural inequality, continue to shape this present moment. From the recent identification of hundreds of unmarked graves in Canadian residential schools for Indigenous people, to the rising police violence that led to the killing of George Floyd and the expansion of the Black Lives Matter (BLM) social movement, to the increasing incarceration rates and health disparities of Black, Indigenous, and People of Color (BIPOC), and the rising violence against transgender people, these issues and more continue to directly impact BIPOC peoples' access to education, employment, financial resources, and other forms of support, as well as various networking and community building opportunities. These issues also shape scholarly research and other forms of knowledge production, and are manifest in various settings, including at our institutions of formal learning. The *Research Cluster for the Study of Racism and Social Inequality* (The Cluster) is looking for a postdoctoral fellow for 2023-2024 whose research supports original/cutting-edge research related to cluster themes listed below. The postdoctoral fellowship

opportunity is connected to theme-related programming fostered by the Research Cluster and calls on applicants to propose one or more areas of engagement as the basis for the yearlong postdoctoral fellowship.

Strategic Thematic Areas:

- (1) Institutional infrastructures of racialization and inequality**
- (2) Youth, Racialization, and the Process of Socialization**
- (3) Decolonization and Knowledge production**
- (4) Social Movements, Community Activism, and Critical Public Spheres**

The Postdoctoral scholar position is a twelve-month appointment and includes salary, health benefits, and a modest research budget. The start date of the appointment is July 1, 2023. The employee will be hosted by the Centre for Criminology and Sociolegal Studies. They will be expected to pursue their own research but also expected to participate in coordinating the annual Speaker's Series, the running of the Cluster's Works-in-Progress series and, contribute to the intellectual life of the Cluster and the Centre more generally. Under consultation with the Centre's director, the postdoctoral fellow will have the option of teaching a one semester course for additional compensation.

We welcome applications from scholars in the humanities and social sciences in any region of the world that falls conceptually within the strategic thematic areas. We also encourage applications from scholars from racialized backgrounds and those who have had lived experience with racism and other forms of social inequality.

Application materials must be submitted as PDFs
Submit completed application by June 1, 2023 (by 11:59pm) to:

cluster.crimsl@utoronto.ca

Qualifications

- Scholars with Ph.D. or equivalent in the humanities, social sciences, or a relevant professional school.
- Completion of a PhD or PhD-equivalent within the last three years prior to the application deadline, or PhD expected by the planned start date of the fellowship.
- International applicants may apply however, applicants must be eligible to work in Canada by the start of the Postdoctoral position.
- This funding cannot be held concurrently with another major fellowship.
- Applicants must submit proof of completion of Ph.D. degree before the fellowship commences.

Required Application Materials

- Letter of application that briefly summarizes your qualifications and interest in the position.
- Curriculum vitae, which must include the names and contact information for two professional references. The hiring unit will contact the references of those applicants who are under serious consideration.
- Statement of contributions to diversity, equity, and inclusion (not to exceed two pages): address your understanding of the barriers facing traditionally underrepresented groups and your past and/or future contributions to diversity, equity, and inclusion through research and professional or public service.
- Statement of research (not to exceed two pages) describing how your research relates to the themes raised by the Cluster's thematic plan
- Writing sample (20-25 pages)

Full consideration will be given to applications completed by June 1, 2023. Applications received after this date will be considered only if the position has not been filled.

For More Information about the Research Cluster:

<https://www.crimsl.utoronto.ca/research-publications/research-crimsl/crimsl-research-cluster#cluster-accordion-1>

VISIT THE UNIVERSITY OF TORONTO WEB SITE AT www.utoronto.ca

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Job Location

Toronto, Ontario